

# Think of Onboarding as an **Afterthought?** Think Again



## What's at **Stake?**



### The Good

**81% of candidates would encourage others to apply**

based on a positive onboarding experience, and high-performing talent organizations cite a 33% faster time to productivity for new hires.



### The Bad

**56% of candidates would discourage others from applying**

based on a poor hiring experience.



### The Ugly

**54% of candidates would consider leaving the company**

based on a poor onboarding experience.

## Employers: Beware of **Onboarding Blind Spots**



### Hiring Managers



### Candidates

The employer is always **organized and prepared** for a new hire's first day

**77%** agree but only **33%** agree

New hire **IT and office resources** are always ready on the first day

**77%** agree but only **23%** agree

New hires are always **introduced to teammates** and key stakeholders

**94%** agree but only **46%** agree

They always **receive a tour** of the facilities

**87%** agree but only **50%** agree

New hires always receive **background** on the company and **its business strategy**

**71%** agree but only **35%** agree

**Clear job expectations** are always conveyed in the process

**77%** agree but only **30%** agree

**Managers meet with new hires** at the necessary frequency

**76%** agree but only **25%** agree

Learn which recruiting **blind spots** hold companies back.

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