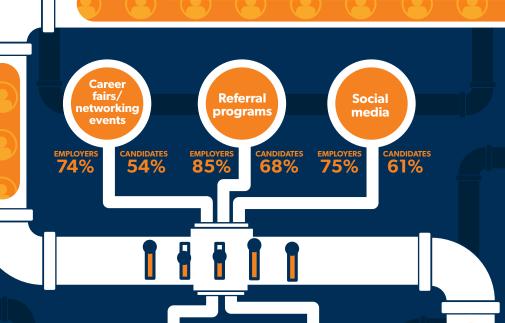
## SOURCING STIRATIECIES TO FILL YOUR TALENT PIPELINE

Sourcing is all about knowing which channels provide the biggest pools of likely, qualified candidates. But according to Allegis Group's global Talent Advisory Survey, many organizations aren't optimizing their talent strategies, beginning with where they source talent versus where candidates are looking.



CANDIDATES'
TOP 3 JOB SOURCES





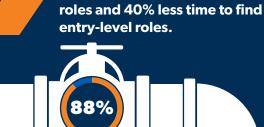


These two efforts enable them to spend 46% less time to find

high-skilled manager/director

## HIGH-PERFORMING ORGANIZATIONS PRODUCE RESULTS Top companies ensure a steady stream of applicants and

know the importance of working with recruiting partners.



of employers use recruitment/staffing firms as sourcing channels.

90%

of employers believe it's more important to work with a specialist recruiter over a generalist.

86%

of candidates believe it's more important to work with a specialist versus a generalist.

Read the full survey findings in our white paper to build your talent pipeline. You'll also gain tips about winning strategies for diversity recruitment. DOWNLOAD YOUR FREE COPY HERE:

ALLEGISGROUP.COM/RECRUITMENT

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