

# Screening is in the Details, and it's Worth the Effort

With the cost of a bad hire ranging from **30%** of the employee's salary up **to hundreds of thousands of U.S. dollars**, screening matters.

The secret:

get the **details right.**



High-performing talent organizations are **68% more likely** to rate their screening process as "always effective."



## High-Performing Talent Organizations are:

**78% more likely to** "always" communicate top skills and requirements and ensure recruiters understand them

**66% more likely to** ensure that screening questions always match job requirements

**23% more likely to** ensure that screening includes employees beyond HR, the recruiter, and hiring manager

**67% more likely to** ensure that supervisory references are always contacted before the offer

Requirements

Questions

Participants

References



Find out what's driving **competitive advantage** in talent today.

[AllegisGroup.com/TalentAcquisition](http://AllegisGroup.com/TalentAcquisition)



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