

Myth of the Ready-Made Candidate

Who expects candidates to arrive **fully equipped** with all the skills and experience needed for a role?



50%

of talent acquisition professionals

... and they may not recruit candidates who aren't fully qualified.



53%

of candidates

... and they may not apply if they don't feel fully qualified.

and

but only

28%

of hiring managers

... and the other 72 percent wonder why it's difficult to attract candidates.



ALLEGIS
GROUP

Get everyone
on the **same page**
and stop driving away talent
with misplaced expectations.

AllegisGroup.com/TalentAcquisition